

## EMPLOYEE BENEFITS

### *Full-Time Staff*

- ✓ 100% of health, dental and vision insurance covered by the museum, with the option to purchase coverage for your partner, spouse, or dependents at a discounted rate
- ✓ Museum-paid life insurance coverage \$50,000
- ✓ 10 vacation days + 6 sick days per year with progressive increases based on years of service
- ✓ "Sick Bank" for unused portion of sick hours
- ✓ 4 personal days per year to promote mental wellness
- ✓ 11 paid holidays or floating holidays per calendar year
- ✓ Option to enroll in the museum's 403(b) retirement plan with no waiting period. After one year employees are eligible for a matching contribution up to 4%.
- ✓ Option to purchase voluntary life insurance for partner, spouse, or dependents
- ✓ Option to enroll in medical GAP insurance
- ✓ Option to enroll in long-term and short-term disability
- ✓ Option to enroll in a Flexible Spending Account (FSA)
- ✓ Option to enroll in prepaid legal services
- ✓ Option to enroll in pet benefits discount program for single or multiple pets
- ✓ Access to our Employee Assistance Program
- ✓ Free Frost Science Membership
- ✓ Free and discounted admissions to attractions across the U.S. through our affiliations with [ticketsatwork.com](https://ticketsatwork.com), [ASTC](https://astc.org), [neighbors.org](https://neighbors.org), [AAM](https://aam.org) and [Attractionshare](https://attractionshare.com)